

Certificate no.
ILMS1208POSH1224



**INSTITUTE OF LEGAL &
MANAGEMENT STUDIES**

ILMS EXPERT CERTIFICATION

This is to certify that
Kanish Bangia

Has successfully completed ILMS Course
“Certificate course in POSH at Workplace”
and has been awarded grade **“A (97.5%)”**.

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Dated this 12th Day of August, 2025